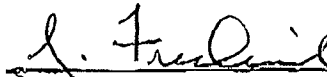



City of Reno/Local 39 Supervisory Unit Agreement

The Local 39 Supervisory Unit and the City of Reno agree as follows:

1. By June 30, 2009, the Local 39 Supervisory bargaining unit members shall forego the equivalent of 2.1% of salary, for the time period of January 1, 2009 through June 30, 2009.
2. Local 39 Supervisory Unit bargaining unit members shall accomplish this goal through reductions of salary and/or benefits through a cafeteria selection or by making payments to the Community Foundation to be directed to the City as outlined on the selection form. Should the bargaining unit member select the Community Foundation as an option, all payments shall be received prior to the Fiscal Year end or deductions shall be made from the member's final pay check of the Fiscal Year.
3. All members shall complete their selections by February 26, 2009 and return said selections through the Bargaining Unit to the City of Reno Human Resources Department. If a member fails to return the form and make a selection, this constitutes authorization for the City to deduct the total amount in equal installments over the paychecks remaining in Fiscal Year 2008/09.
4. The selected reductions shall commence with the pay period ending March 12, 2009.
5. Should the parties agree, reductions will continue for an additional period of six months, and the cafeteria selection shall commence again prior to the end of this agreement.
6. Should the parties not agree, the reductions shall cease and the member salary and benefits return to their prior level.


For the Local 39 Supervisory Unit


Robert A. Cashell, Mayor
For the City of Reno

3 - 19 - 09
Date

4-6-09
Date